

Department of Commerce OFFICE OF THE DIRECTOR 428 LABOR & INDUSTRIES BLDG., SALEM, OREGON 97310 PHONE 378-4100

December 16, 1986

Honorable Neil Goldschmidt Governor-Elect Salem, OR 97310

Dear Governor Goldschmidt:

I am prepared to offer my resignation as Director of Commerce effective January 12, 1987.

I am also ready and excited about continuing to serve in your administration in my current position or in any other capacity that you deem appropriate.

Very truly yours,

Fred W. Heard Director

FWH:np 0845P