## INTEROFFICE MEMO

STATE OF OREGON



To: Victor Atiyeh Governor

DATE:

October 30, 1979

FROM: Jackie Winters

SUBJECT:

As requested, attached is a copy of the summary I prepared concerning achievements this administration has made respecting Blacks. No doubt Shirley and Kay can add to it.

Although, the opportunity did not present itself for me to present it to NAACP Area Conference, it may be useful information for you at some future date.

\* Scholarship Commission

## SUMMARY OF ACHIEVEMENTS RESPECTING BLACKS

During the brief ten months of the Atiyeh administration, dramatic strides have been made in bringing competent and qualified Blacks into the government system. His personal staff of 3 Blacks in key level staff positions set a precedent in terms of numbers in the history of Oregon.

The appointment of a Black female to the Parole Board increasing the Board's black membership to 2 out of 5 is another precedent. This is very significant since there were no political gains to be realized by the administration, and that Parole Board appointments are very much sought after around the state. Salary for this position is \$35,000 annually. Appointment of Blacks to correctional types of boards and commissions is critical to the Black population in Oregon given the fact that based on population, there are a disporportionate number of Blacks arrested and incarcerated.

In addition there have been improvements in state agencies placing advertising with Black newspapers. The improvements have not been dramatic, but according to a Black publisher "it is an improvement over a year ago".

Blacks have been named to such coveted appointments as Governor's representative to the National Year of the Family, Tri-Met Board, Community Corrections Advisory Committee and the newly created Social Workers Review Commission.

Early in the administration there were two concerns identified regarding minority businesses: 1) the miniscule amount of state dollars let to minority businesses, and 2) the limited areas in which minority businesses were granted contracts, e.g. janitorial services. Summary of Achievements Respecting Blacks Page 2

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This identification resulted in the administration directing the Department of General Services to make improvements in state contracting with minority businesses. A position was established for this purpose and a Black was appointed to fill the position.